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5 *Attorneys for Trilogy at Power Ranch Community Association*

6 **IN THE SUPERIOR COURT OF THE STATE OF ARIZONA**
7 **IN AND FOR THE COUNTY OF MARICOPA**

8 **TRILOGY AT POWER RANCH**
9 **COMMUNITY ASSOCIATION., AN**
10 **ARIZONA NONPROFIT CORPORATION,**

Plaintiff,

11 **vs.**

12 **JOHN DOE #1, JOHN DOE #2, JOHN DOE**
13 **#3, JOHN DOE #4, JOHN DOE #5, JOHN**
14 **DOE #6, JOHN DOE #7, JOHN DOE #8,**
15 **JOHN DOE #9, JOHN DOE #10, AND JOHN**
16 **DOE #11, and JOHN DOES #12 THROUGH**
17 **#50**

Defendants.

Case No. CV2025-036877

COMPLAINT FOR DECLARATORY
JUDGMENT AND INJUNCTIVE
RELIEF

17 Plaintiff Trilogy at Power Ranch Community Association files this Complaint against John
18 Doe #1, John Doe #3, John Doe #3, John Doe #5, John Doe #5, John Doe #6, John Doe #7, John
19 Doe #8, John Doe #9, John Doe #10, John Doe #11, John Doe #12, John Doe #13, and John Doe
20 #14 for a declaratory judgment and injunctive relief declaring their conduct in violation of the
21 governing documents of Plaintiff and in violation of Arizona law and seeking an injunction to
22 enjoin such conduct moving forward.

1 **PARTIES**

2 1. This Court has jurisdiction pursuant to A.R.S. § 12-123 and Rule 3, Arizona Rules
3 of Civil Procedure.

4 2. Venue is proper in Maricopa County pursuant to A.R.S. § 12-401 because of the acts
5 or omissions giving rise to this claim occurred in Maricopa County.

6 3. Plaintiff Trilogy at Power Ranch Community Association (“T@PR”) is an Arizona
7 nonprofit corporation that is the planned community association, as defined by A.R.S. § 33-1802,
8 for the master planned active adult community in Gilbert, Arizona.

9 4. There is a restaurant at T@PR that is open to the general public.

10 5. Defendants John Doe #1, John Doe #3, John Doe #3, John Doe #5, John Doe #5,
11 John Doe #6, John Doe #7, John Doe #8, John Doe #9, John Doe #10, John Doe #11, John Doe
12 #12, John Doe #13, and John Doe #14 (the “Defendant Parties”) may or may not own real
13 property in T@PR and may or may not reside in T@PR.

14 **ALLEGATIONS**

15 6. Over the last year, T@PR has a governance model typical of mandatory membership
16 planned community associations in Arizona – a volunteer board of directors elected by the
17 members/owners of the planned community.

18 7. The owners have the right to elect directors at an annual meeting and remove those
19 directors between annual meetings pursuant to A.R.S. § 33-1813.

20 8. T@PR has a professional management model whereby the Board of Directors is
21 assisted by a staff of employees who are employed by T@PR.
22

1 9. T@PR is not managed by a management company.

2 10. On June 6, 2025, John Doe #1 sent the email attached as Exhibit A to an email
3 distribution list that included most if not all of the members of T@PR. The email attached as
4 Exhibit A is hereby **EMAIL #1**.

5 11. On June 17, 2025, John Doe #3 sent the email attached as Exhibit B to an email
6 distribution list that included most if not all of the members of T@PR. The email attached as
7 Exhibit B is hereby **EMAIL #2**.

8 12. On June 27, 2025, John Doe #3 sent the email attached as Exhibit C to an email
9 distribution list that included most if not all of the members of T@PR. The email attached as
10 Exhibit C is hereby **EMAIL #3**.

11 13. On July 4, 2025, John Doe #5 sent the email attached as Exhibit D to an email
12 distribution list that included most if not all of the members of T@PR. The email attached as
13 Exhibit D is hereby **EMAIL #4**.

14 14. On July 12, 2025, John Doe #5 sent the email attached as Exhibit E to an email
15 distribution list that included most if not all of the members of T@PR. The email attached as
16 Exhibit E is hereby **EMAIL #5**.

17 15. On July 16, 2025, John Doe #6 sent the email attached as Exhibit F to an email
18 distribution list that included most if not all of the members of T@PR. The email attached as
19 Exhibit F is hereby **EMAIL #6**.

20 16. On July 16, 2025, John Doe #7 sent the email attached as Exhibit G to an email
21 distribution list that included most if not all of the members of T@PR. The email attached as
22 Exhibit G is hereby **EMAIL #7**.

1 38. John Doe #3 is aware of the contractual relationship between Plaintiff T@PR and
2 the 2,035 owners and members of T@PR [2,035 Lots].

3 39. John Doe #3 is intentionally interfering with the business operations of Plaintiff
4 T@PR by sending and disseminating Email #3 statements defaming Plaintiff T@PR's
5 employee's, Plaintiff T@PR employee's family members, disparaging Plaintiff T@PR's business
6 efforts and questioning the stability of the ongoing business of Plaintiff T@PR, including, but not
7 limited to:

8 The recent recall election highlighted the need for another information source for our
9 community. The current forms of information are simply not impartial. San Tan Press
10 pretends impartiality, but its editor is Ian Welch's mother-in-law. Trilogy at Power Ranch
11 Face Book Page feigns impartiality, but it was the primary vehicle to promote recall, as
12 it was used to direct readers to the recall site 'Trilogy Truth.' Next Door is the worst;
13 they have a couple of local "leads" that can and do remove any posts that do not suit
14 their opinions. Some posts opposing the recall were available for only a matter of
15 minutes. The pro-recall attacks are still posted. There will be several contributors to
16 our newsletter, everyone is invited to submit. We believe there will be no true
17 community healing until all truth is told and the people who brought this horrible blight
18 on our community are identified and their motives exposed. Let's look at the purported
19 reasons for the recall.

20 40. The interference by John Doe #3 is not lawful or justified. It is improper and
21 unjustified. It is not protected speech.

22 41. Email #3 sent by John Doe #3 has resulted in damage to Plaintiff T@PR in the form
of lost confidence in the viability of Plaintiff's ability to conduct its business properly pursuant
the standard required by its governing documents and Arizona law.

COUNT II – John Doe #3
Publication of Injurious Falsehood

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2 42. John Doe #3 Published Email #3 by sending and disseminating to all or
3 substantially all of the 2,035 members of Plaintiff T@PR on or about the date of Email #3.

4 43. Statements in Email #3 are false.

5 44. John Doe #3 made the false statements in Email #3 with intent to harm Plaintiff
6 T@PR's pecuniary interests and should have recognized that Email #3 was likely to do so.

7 45. Email #3 has caused financial loss to Plaintiff T@PR in the form of staff time and
8 related payroll costs and legal fees and expenses.

9 **Allegations Against John Doe #3 Regarding Email #3**

10 46. Email #3 was sent by John Doe #3 on June 27, 2025, to an email distribution list
11 that included most if not all of the members of T@PR.

12 47. The email address used was trilogyfacts@gmail.com

13 **COUNT I – John Doe #3**
Tortious Interference with Business Operations

14 48. There is a valid and ongoing business relationship between T@PR, the Board of
15 Directors, and all of its owners, members, and residents pursuant to the restrictive covenants
16 recorded with the Maricopa County Recorder and pursuant to Arizona law.

17 49. John Doe #3 is aware of the contractual relationship between Plaintiff T@PR and
18 the 2,035 owners and members of T@PR [2,035 Lots].

19 50. John Doe #3 is intentionally interfering with the business operations of Plaintiff
20 T@PR by sending and disseminating Email #3 statements defaming Plaintiff T@PR's employees,
21 directors, disparaging Plaintiff T@PR's business efforts and questioning the stability of the
22 ongoing business of Plaintiff T@PR, including, but not limited to:

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2 CAN-SPAM ACT which sets the rules for Commercial Email. The e-mails from Trilogy
3 News are not commercial, they are simply Political Free Speech which is highly
4 protected by the First Amendment.

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Transparency in Trilogy?

I have lived in Trilogy since 2005, and this is the least transparent Board we have ever had. The Board was asked for Adrian's resume, and we have been told it is "confidential". This man has owned in Trilogy less than a year, does not live in Trilogy full time. He was appointed by the Board after the application process was closed. Don't we have a right to know a little about someone who was not elected by us but will be making decisions that affect all of us?

51. The interference by John Doe #3 is not lawful or justified. It is improper and unjustified. It is not protected speech.

52. Email #3 sent by John Doe #3 has resulted in damage to Plaintiff T@PR in the form of lost confidence in the viability of Plaintiff's ability to conduct its business properly pursuant the standard required by its governing documents and Arizona law.

COUNT II – John Doe #3
Publication of Injurious Falsehood

53. John Doe #3 Published Email #3 by sending and disseminating to all or substantially all of the 2,035 members of Plaintiff T@PR on or about the date of Email #3.

54. Statements in Email #3 are false.

55. John Doe #3 made the false statements in Email #3 with intent to harm Plaintiff T@PR's pecuniary interests and should have recognized that Email #3 was likely to do so.

56. Email #3 has caused financial loss to Plaintiff T@PR in the form of staff time and related payroll costs and legal fees and expenses.

1 **Allegations Against John Doe #4 Regarding Email #4**

2 57. Email #4 was sent by John Doe #4 on July 4, 2025, to an email distribution list that
3 included most if not all of the members of T@PR.

4 58. The email address used was trilogyreporter@gmail.com

5 **COUNT I – John Doe #4**
6 **Tortious Interference with Business Operations**

7 59. There is a valid and ongoing business relationship between T@PR, the Board of
8 Directors, and all of its owners, members, and residents pursuant to the restrictive covenants
9 recorded with the Maricopa County Recorder and pursuant to Arizona law.

10 60. John Doe #4 is aware of the contractual relationship between Plaintiff T@PR and
11 the 2,035 owners and members of T@PR [2,035 Lots].

12 61. John Doe #4 is intentionally interfering with the business operations of Plaintiff
13 T@PR by sending and disseminating Email #4 statements divulging compensation of Plaintiff
14 T@PR’s employees, disparaging Plaintiff T@PR’s business efforts and questioning the stability
15 of the ongoing business of Plaintiff T@PR, including, but not limited to:

16 **How Did We Get Here?**

17 We were originally managed by a professional management company. The community
18 manager was Ian Welch, who reported to the management company. Ian approached
19 the then Board of Directors with a great idea "Hire him directly, fire his employer and he
20 would save us lots of money and we would have more control". None of that was true,
21 especially the last part. Ian, whose back ground was as a Tennis Pro, knew what was
22 good for him, not necessarily the community. He hired his friends as vendors, without
going through the bid process. He built our current organization to suit himself. He
created the Executive Director (ED) position for himself and the Community Manager
position for someone to manage the community, so he could take long vacations to
Australia.

1 70. There is a valid and ongoing business relationship between T@PR, the Board of
2 Directors, and all of its owners, members, and residents pursuant to the restrictive covenants
3 recorded with the Maricopa County Recorder and pursuant to Arizona law.

4 71. John Doe #5 is aware of the contractual relationship between Plaintiff T@PR and
5 the 2,035 owners and members of T@PR [2,035 Lots].

6 72. John Doe #5 is intentionally interfering with the business operations of Plaintiff
7 T@PR by sending and disseminating Email #5 statements divulging compensation of Plaintiff
8 T@PR's employees, disparaging Plaintiff T@PR's business efforts and questioning the stability
9 of the ongoing business of Plaintiff T@PR, including, but not limited to:

10 organizational structure. There is no need for a Community Manager and an Executive
11 Director; the positions are redundant for our size of an organization. We are not a
12 family-owned business where we need to find jobs for all the relatives and not worry
13 about the cost, which is how Ian and Ursula treated the organization. Ian Welch
14 created our current structure to include a community manager who would do the day-to-
15 day work of managing the community; he was then free to "executive direct". We were
16 paying him \$165,000 per year and Ursula \$90,000 per year. \$255,000 per year to
17 manage eight low-tech positions, between them. When Ursula became Executive
18 Director, she created a new position so she could hire her best friend, Tammy. To give
19 her something to do she took responsibilities away from Robin. This left Robin with not
20 enough to do, so she took responsibility away from Joel. She put Joel at the front desk
21 to take the place of the ladies who walked off the job after they were publicly
22 reprimanded and humiliated. She also cut Joel's pay by \$8,000 per year. It gets

17 73. The interference by John Doe #5 is not lawful or justified. It is improper and
18 unjustified. It is not protected speech.

19 74. Email #5 sent by John Doe #5 has resulted in damage to Plaintiff T@PR in the form
20 of lost confidence in the viability of Plaintiff's ability to conduct its business properly pursuant
21 the standard required by its governing documents and Arizona law.
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1 T@PR's employees, disparaging Plaintiff T@PR's business efforts and questioning the stability
2 of the ongoing business of Plaintiff T@PR, including, but not limited to:

3 The negative effect of the recall will last for a long time in Trilogy. Why haven't the
4 committee members who used our community Facebook page to promote the recall
5 been removed by the Board? It is a clear violation of the Committee Charter. Board
6 members Steve Loney and Lori Larson discreetly expressed their support for the recall,
while Liz Ridge and Lisa Gurtler have faced recall threats from Ernie Nervegna. Future
boards will all live under the threat of recall, because we now know it can happen.

7 84. The interference by John Doe #6 is not lawful or justified. It is improper and
8 unjustified. It is not protected speech.

9 85. Email #6 sent by John Doe #6 has resulted in damage to Plaintiff T@PR in the form
10 of lost confidence in the viability of Plaintiff's ability to conduct its business properly pursuant
11 the standard required by its governing documents and Arizona law.

12
13 **COUNT II – John Doe #6**
Publication of Injurious Falsehood

14 86. John Doe #6 Published Email #6 by sending and disseminating to all or
15 substantially all of the 2,035 members of Plaintiff T@PR on or about the date of Email #6.

16 87. Statements in Email #6 are false.

17 88. John Doe #6 made the false statements in Email #6 with intent to harm Plaintiff
18 T@PR's pecuniary interests and should have recognized that Email #6 was likely to do so.

19 89. Email #6 has caused financial loss to Plaintiff T@PR in the form of staff time and
20 related payroll costs and legal fees and expenses.

21 **Allegations Against John Doe #7 Regarding Email #7**
22

1 T@PR's employees, disparaging Plaintiff T@PR's business efforts and questioning the stability
2 of the ongoing business of Plaintiff T@PR, including, but not limited to:

3 conservation. The Town of Gilbert sends a report called *The*
4 *Water Fluence Report* to all the large private water users every
5 month. Our report went to Ursula, and according to The Town of
6 Gilbert, she **did not open or read** the report in over two years!
7 Apparently, Trilogy is the largest private water user in Gilbert. We
8 are not the biggest HOA, just the most wasteful. You all just got
9 the biggest water bill of your lives from Gilbert. Wait until you see
10 Trilogy's water bill. We could be in for a rather large dues increase
11 to pay for it. Fortunately, we have a man in Trilogy who can solve
12 that problem for us: Wayne Norlie, a former Board President and
13 schoolteacher. He stated clearly at a Board meeting that he knew
14 much more about water management than the former President of
15 the Arizona Municipal Water Users Association. Let's ask Wayne
16 to help us out on this. Keep in mind under his leadership, our
17 Reserve funds began their steep drop from 83% to our current
18 34%.

14 106. The interference by John Doe #8 is not lawful or justified. It is improper and
15 unjustified. It is not protected speech.

16 107. Email #8 sent by John Doe #8 has resulted in damage to Plaintiff T@PR in the form
17 of lost confidence in the viability of Plaintiff's ability to conduct its business properly pursuant
18 the standard required by its governing documents and Arizona law.

19
20 **COUNT II – John Doe #8**
Publication of Injurious Falsehood

21 108. John Doe #8 Published Email #8 by sending and disseminating to all or
22 substantially all of the 2,035 members of Plaintiff T@PR on or about the date of Email #8.

1 109. Statements in Email #8 are false.

2 110. John Doe #8 made the false statements in Email #8 with intent to harm Plaintiff
3 T@PR's pecuniary interests and should have recognized that Email #8 was likely to do so.

4 111. Email #8 has caused financial loss to Plaintiff T@PR in the form of staff time and
5 related payroll costs and legal fees and expenses.

6 **Allegations Against John Doe #9 Regarding Email #9**

7 112. Email #9 was sent by John Doe #9 on July 24, 2025, to an email distribution list that
8 included most if not all of the members of T@PR.

9 113. The email address used was unofficialnews@gmail.com

10 **COUNT I – John Doe #9**
11 **Tortious Interference with Business Operations**

12 114. There is a valid and ongoing business relationship between T@PR, the Board of
13 Directors, and all of its owners, members, and residents pursuant to the restrictive covenants
14 recorded with the Maricopa County Recorder and pursuant to Arizona law.

15 115. John Doe #9 is aware of the contractual relationship between Plaintiff T@PR and
16 the 2,035 owners and members of T@PR [2,035 Lots].

17 116. John Doe #9 is intentionally interfering with the business operations of Plaintiff
18 T@PR by sending and disseminating Email #9 statements divulging compensation of Plaintiff
19 T@PR's employees, disparaging Plaintiff T@PR's business efforts and questioning the stability
20 of the ongoing business of Plaintiff T@PR, including, but not limited to:

1 Ursula was pleasant enough on a personal level, but she was a terrible manager. She made it clear who her favorites were, and
2 the rest of the staff knew better than to come to Ursula with a complaint. She told everyone who would listen that she would resign
3 if Lisa Gurtler was elected, obviously trying to sway the election. It was well known Ursula would criticize Mike Morris and Steve
4 Berman to the employees in the break room.

5 117. The interference by John Doe #9 is not lawful or justified. It is improper and
6 unjustified. It is not protected speech.

7 118. Email #9 sent by John Doe #9 has resulted in damage to Plaintiff T@PR in the form
8 of lost confidence in the viability of Plaintiff's ability to conduct its business properly pursuant
9 the standard required by its governing documents and Arizona law.

10 **COUNT II – John Doe #9**
Publication of Injurious Falsehood

11 119. John Doe #9 Published Email #9 by sending and disseminating to all or
12 substantially all of the 2,035 members of Plaintiff T@PR on or about the date of Email #9.

13 120. Statements in Email #9 are false.

14 121. John Doe #9 made the false statements in Email #9 with intent to harm Plaintiff
15 T@PR's pecuniary interests and should have recognized that Email #9 was likely to do so.

16 122. Email #9 has caused financial loss to Plaintiff T@PR in the form of staff time and
17 related payroll costs and legal fees and expenses.

18 **Allegations Against John Doe #10 Regarding Email #10**

19 123. Email #10 was sent by John Doe #10 on August 13, 2025, to an email distribution
20 list that included most if not all of the members of T@PR.

21 124. The email address used was trilogyreporter@gmail.com
22

1 anonymously attack the business of Plaintiff T@PR and any individual member of Plaintiff T@PR
2 who questions John Doe #11's motives, including, but not limited to:

3 **On a Light Note**

4 We always offer our neighbors the opportunity to add to the conversation or be removed
5 from our mailing list, if they wish. Last week we got a hostile, threatening letter saying
6 we were not researching our facts only relying on hearsay and rumor. The letter also
7 said they were going to use Google to find out who we really are and publicly expose
8 our real identity. The letter went on to say it was cowardly not to sign our "real names"
9 to our News letters. Ironically the letter was signed VIPER. The sending email address
10 was . We did our research and learned that Viper is none other than
11 Kathleen Ann Green. Originally from Brooklyn, she moved to Trilogy from Ahwatukee in
12 2022. She also signed the recall petition, based entirely on what someone told her, no
13 personal research. Our research surfaced a lot of really interesting facts about Kathy,
14 that we don't have space to reveal at this time. "Judge not lest ye be judged" Kathy.

15 139. The interference by John Doe #11 is not lawful or justified. It is improper and
16 unjustified. It is not protected speech.

17 140. Email #11 sent by John Doe #11 has resulted in damage to Plaintiff T@PR in the
18 form of lost confidence in the viability of Plaintiff's ability to conduct its business properly
19 pursuant the standard required by its governing documents and Arizona law.

20 **COUNT II – John Doe #11**
21 **Publication of Injurious Falsehood**

22 141. John Doe #11 Published Email #11 by sending and disseminating to all or
substantially all of the 2,035 members of Plaintiff T@PR on or about the date of Email #11.

142. Statements in Email #11 are false.

143. John Doe #11 made the false statements in Email #11 with intent to harm Plaintiff
T@PR's pecuniary interests and should have recognized that Email #11 was likely to do so.

144. Email #11 has caused financial loss to Plaintiff T@PR in the form of staff time
and related payroll costs and legal fees and expenses.

1 **Allegations Against John Doe #12 Regarding Email #12**

2 145. Email #12 was sent by John Doe #12 on August 2, 2025, to an email distribution list
3 that included most if not all of the members of T@PR.

4 146. The email address used was trilogyvoice@gmail.com.

5 **COUNT I – John Doe #12**
6 **HOSTILE HOUSING HARASSMENT**

7 147. Pursuant to 24 CFR Part 100, the federal Fair Housing Act at 42U.S.C. 3601 et
8 seq., the Fair Housing Act or (the “Act”) prohibits harassment in housing and housing-related
9 transactions because of race, color, religion, sex, national origin, disability and familial status.

10 148. In 2016, the Department of Housing and Urban Development adopted Guidance at
11 24 CFR Part 100 at §100.600 that prohibits both Quid Pro Quo and Hostile Environment
12 Harassment in Housing (the “Guidance”).

13 149. The Guidance also states that community associations have a duty to end the
14 harassing conduct when community associations are aware of harassing conduct.

15 150. John Doe #12 engaged in a pattern of hostile housing harassment and is harassing
16 a resident of T@PR in Email #12:

17 **Did you know?¶**

18 Mike Flemming is known as “Psycho Mike,” to his friends.° He posts on our Facebook page
19 as Reid Flarris.° They call him “Psycho Mike” because he was given an early retirement
20 from the police dept in Canada because he was deemed mentally unfit to carry a gun.° He
wanders around Trilogy with his therapy dog, which we hope works, because he looks
scary.° His most obvious unhinged act is living with Julie Harris, aka Julie Powers, aka Julie
Cassavila, aka Julie Bishop, aka Julie Ames.° She has four ex-husbands, and a bad record
of monogamy.°¶

21 **COUNT II – John Doe #12**
22 **Tortious Interference with Business Operations**

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2 150. There is a valid and ongoing business relationship between T@PR, the Board of
3 Directors, and all of its owners, members, and residents pursuant to the restrictive covenants
4 recorded with the Maricopa County Recorder and pursuant to Arizona law.

5 151. John Doe #12 is aware of the contractual relationship between Plaintiff T@PR and
6 the 2,035 owners and members of T@PR [2,035 Lots].

7 152. John Doe #12 is intentionally interfering with the business operations of Plaintiff
8 T@PR by sending and disseminating Email #11 statements indicating an intent to continue to
9 anonymously attack the business of Plaintiff T@PR and any individual member of Plaintiff T@PR
10 who questions John Doe #12's motives, including, but not limited to:

11 **Did you know?**

12 We have no retirement plan for our employees. Not even matching 401K.
13 The Myth that Ian Welch retired is just that; myth. He was fired and had to
14 find a new job; we are told at East Mark. Why did Greg Bell, Ron Kisicki and
15 MaryAnn Crutchfield feel the need to lie to the community about that? We
16 know he was given a "wink, wink" consulting contract to train Ursula (Who
17 worked for him for five years) we just don't know how much. We have been
18 told it was a year. He was paid \$165,000 per year. We also have no idea
19 where the money came from. Ursula resigned, but the Board still authorized a
20 nice \$60,000 going away gift. You can thank Gary Shaunassey and Lori
21 Larson for that one. Ursula was an unfair, abusive and incompetent manager
22 and should have been fired, but she wasn't. Again, where did the money
come from to pay Ursula to go away? Lori Larson has bragged that she
knows how to hide the money in the budget, so the residents of Trilogy won't
be able to figure out where it is hidden. So, we will never know.

Count III John Doe #12
Publication of Injurious Falsehood

1 153. John Doe #11 Published Email #11 by sending and disseminating to all or
2 substantially all of the 2,035 members of Plaintiff T@PR on or about the date of Email #11.

3 154. Statements in Email #11 are false.

4 155. John Doe #11 made the false statements in Email #11 with intent to harm Plaintiff
5 T@PR's pecuniary interests and should have recognized that Email #11 was likely to do so.

6 156. Email #11 has caused financial loss to Plaintiff T@PR in the form of staff time
7 and related payroll costs and legal fees and expenses.

8 **COUNT I – John Doe #14**
9 **Tortious Interference with Business Operations**

10 157. There is a valid and ongoing business relationship between T@PR, the Board of
11 Directors, and all of its owners, members, and residents pursuant to the restrictive covenants
12 recorded with the Maricopa County Recorder and pursuant to Arizona law.

13 158. John Doe #14 is aware of the contractual relationship between Plaintiff T@PR and
14 the 2,035 owners and members of T@PR [2,035 Lots].

15 159. John Doe #14 is intentionally interfering with the business operations of Plaintiff
16 T@PR by sending and disseminating Email #14 statements indicating an intent to continue to
17 anonymously attack the business of Plaintiff T@PR and any individual member of Plaintiff T@PR
18 who questions John Doe #14's motives, including, but not limited to:
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Is Lori Larsen Lying ...Again?

In our last Trilogy News we stated our Repair and Replacement Fund is supposed to be 60%. The national average is 70%. Lori Larsen in her recent San Tan Press Article stated that the 60% number we cited was simply “a goal”. Who can you trust to be telling you the truth, Lori or Trilogy News? In Trilogy’s Policy and Procedures List under Repair and Replacement Policy 2022.10.26, sixth paragraph says: Target Threshold Funding Level: The Board sets the R&R Reserve target threshold funding level between 60% and full funding. If the Board believes the R&R Reserve will fall below or exceed its target threshold for an extended period, the Board may take actions such as suspending new capital asset expenditures. *There is nothing in there about a goal, Lori isn’t telling the truth.* Look it up for yourself if you want to know who to believe.

10 160. The interference by John Doe #14 is not lawful or justified. It is improper and
11 unjustified. It is not protected speech.

12 161. Email #11 sent by John Doe #14 has resulted in damage to Plaintiff T@PR in the
13 form of lost confidence in the viability of Plaintiff’s ability to conduct its business properly
14 pursuant the standard required by its governing documents and Arizona law.

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COUNT II – John Doe #11 **Publication of Injurious Falsehood**

17 162. John Doe #14 Published Email #14 by sending and disseminating to all or
18 substantially all of the 2,035 members of Plaintiff T@PR on or about the date of Email #11.

19 163. Statements in Email #14 are false.

20 164. John Doe #14 made the false statements in Email #14 with intent to harm Plaintiff
21 T@PR’s pecuniary interests and should have recognized that Email #14 was likely to do so.

1 165. Email #14 has caused financial loss to Plaintiff T@PR in the form of staff time
2 and related payroll costs and legal fees and expenses.

3 **PRAYER FOR RELIEF**

4 Wherefore, Plaintiff requests the following relief:

5 A. Doe #1, John Doe #3, John Doe #3, John Doe #5, John Doe #5, John Doe #6, John Doe
6 #7, John Doe #8, John Doe #9, John Doe #10, John Doe #11, John Doe #12, John Doe #13 and
7 John Doe #14 for a declaratory judgment and injunctive relief declaring their conduct in violation
8 of United States and Arizona law and seeking an injunction to enjoin such conduct moving
9 forward.

10 B. Such other and further relief that the Court may deem proper.

11 RESPECTFULLY SUBMITTED this 9th day of October 2025.

13 **CARPENTER LAW FIRM**

14 By:



15 Scott B. Carpenter, Esq.
16 Keegan C. Klein, Esq.
17 355 E. GERMANN RD. Suite 250
18 Gilbert, Arizona 85297
19 *Attorneys for Trilogy at Power Ranch*
20 *Community Association*
21
22

Bates List – FINAL Exhibits A–N (Email Exhibits with Page Counts)

Exhibit	Bates Range	Notes	Description
Exhibit A	T@PR-000002	1-page exhibit	June 6th Email
Exhibit B	T@PR-000004	1-page exhibit	June 17th Email
Exhibit C	T@PR-000006	1-page exhibit	June 27th Email
Exhibit D	T@PR-000008	1-page exhibit	July 4th Email
Exhibit E	T@PR-000010	1-page exhibit	July 12th Email
Exhibit F	T@PR-000012	1-page exhibit	July 16th Email - Jerry W
Exhibit G	T@PR-000014	1-page exhibit	July 16th Email - Purpon Twitchell
Exhibit H	T@PR-000016	1-page exhibit	July 24th Email
Exhibit I	T@PR-000018 – T@PR-000021	4-page exhibit	July 25th Emails
Exhibit J	T@PR-000023 – T@PR-000024	2-page exhibit	July 30th Email
Exhibit K	T@PR-000026	1-page exhibit	August 2nd Email
Exhibit L	T@PR-000028 – T@PR-000030	3-page exhibit	August 13th Email
Exhibit M	T@PR-000032 – T@PR-000033	2-page exhibit	August 22nd Email
Exhibit N	T@PR-000035	1-page exhibit	September 16th Email

EXHIBIT A

From: Terry trilogynews@trilogynewspm.me
Subject: Why are they still here?
Date: Jun 6, 2025 at 3:20:21PM
To: adrian@gordonfarms.com

Why Are These Haters Still on Trilogy Committee's?

Julie Harris Governing Doc	Jim Iacobazzi Finance	Scott Bean Governing Doc	Jan Hillyard Volunteer Services	Gene Edwards ACC	Dave BernerACC
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Serving on a Trilogy Committee is a privilege that not many get. As with most privileges in life it comes with obligations and rules. Association rules and committee charters are clear as to how committee members can use social media. A member was asked to leave the Communication Committee, not because she attacked anyone, but because she responded to a Facebook post. That post on our community Facebook page should have been taken down by staff, but it wasn't. The haters used social media in a campaign of hate that has changed the very nature of our community. What they did wasn't just an attack on Morris and Berman, it was an **attack on all of us; our community, friendships, and neighbors**. They didn't just use their personal Facebook page, they used our community Facebook to support the recall and spread the lies and hate. Why did our staff not stop these abuses as they were happening? These haters used our community Facebook page to direct people to the vicious and untrue 'Trilogy Truth' website written by Scott Bean and Greg Bell. Why haven't they all been removed from their committees? The Board saying "we just want to calm everything down, let's just move forward" is like saying that a person who just killed their parents is entitled to mercy, because he is now an orphan. The Imperious statement by Liz Ridge "we will speak no more of this" is pompous. She may not talk about it, but the rest of us won't be through until the Haters are removed. Steve Looney has been adamant about the ills of the use of social media by committee members and demanded they be removed based on current by laws and charters; but to date the only member has been pushed out, why is that and what is the Board doing about this?

I would like to welcome our new Board Member Adrian, but would like to know "Where did he come from?" He was not in the original group of applicants and as far as I know the Board never reopened the interview process for the rest of us to be able to apply if we chose to do so. So how did this happen? Why were none of the original applicants notified that they were not selected? That would have been the only decent professional thing to do. But they didn't.

Why is the Board of Directors hiring Michael Franks to supervise our road construction, once again, without going out for any bids. Our bylaws require three bids. Where are they? Michael Frank has overcharged us and done substandard work in the past, so why are we hiring him again?

The four newly elected Board Members owe their election to the fact their names weren't Greg Bell or Tom Pizza, the two most hated Board Members in Trilogy history. They were never recalled because their enemies are not as vicious and mean spirited as these two very small men.

This leaves the final question, if the Current Board of Directors doesn't follow our bylaws and rules, do we have the right people on our Board of Directors?

This newsletter is written by your neighbors who due to the vicious environment Trilogy has become, they do not want to be identified. Do you blame them?

EXHIBIT B

From: Jerry W trilogyreporter@gmail.com
Subject: Trilogy Newsletter
Date: Jun 17, 2025 at 10:25:50 PM

Welcome to Trilogy Newsletter

The recent recall election highlighted the need for another information source for our community. The current forms of information are simply not impartial. San Tan Press pretends impartiality, but its editor is Ian Welch's mother-in-law. Trilogy at Power Ranch Face Book Page feigns impartiality, but it was the primary vehicle to promote recall, as it was used to direct readers to the recall site 'Trilogy Truth.' Next Door is the worst; they have a couple of local "leads" that can and do remove any posts that do not suit their opinions. Some posts opposing the recall were available for only a matter of minutes. The pro-recall attacks are still posted. There will be several contributors to our newsletter, everyone is invited to submit. We believe there will be no true community healing until all truth is told and the people who brought this horrible blight on our community are identified and their motives exposed. Let's look at the purported reasons for the recall.

Were People Bullied? You Judge.

Richard White and Jim Iacobazzi claimed there was a mass exodus because Mike and Steve were bullies. Let's look at the facts:

Jennifer Taylor, Fitness Director, made it clear to all her classes that she was not leaving because of being bullied. She was told she was at the top of her pay range; the truth is she was paid \$25,000 per year under mid-range of her job classification according to the Dept of Labor. She left because Ursula and Greg Bell horribly underpaid her.

Lori Goodman, Board Member, resigned. Did not own the home listed as her residence in the directory, because of this she was not eligible to serve in the first place!

Ron Kisicki, did not run for election, was appointed to his only term, never elected.

Mary Ann Crutchfield, appointed to finish an unexpired Board term, ran unopposed to win one term. Never won a contested election, and it was unlikely she could.

Gary Shaunassey. Lost his first election, ran unopposed second election, won his third election by 26 votes, far behind Mike and Steve. Wanted to be Board President, was not elected, resigned 10 days later. Airbnb's are forbidden in Trilogy; Gary was named a "Super Host" by Airbnb for having over 100 reviews for renting out his casita in Trilogy in one year. His resignation seems to be staged to encourage the recall.

Ursula Mancuso. She resigned AFTER the recall paperwork was filed. Her resignation was scheduled to take effect after the recall results were announced, she

then intended to rescind her resignation. For security reasons the lawyer recommended she be removed from her position upon receipt of her resignation. It was clear her resignation was designed to fuel the recall. You will learn much more about Ursula in future newsletters.

None of the above people ever stated they were bullied by anyone.

It seems only Greg Bell felt he was bullied.

FACT: Richard White and Jim Iacobazzi lied to you to get you to support the recall

EXHIBIT C

From: Terry trilogyfacts@gmail.com
Subject: Trilogy News
Date: Jun 27, 2025 at 12:22:46 AM

Our Board of Directors has taken a decisive stand against the "Inaccurate and Misleading Information in Trilogy News", by providing each of us with Inaccurate and misleading information on how to stop it. File a complaint with the FTC. No one expects Steve Loney to know what FTC stands for (it is the Federal Trade Commission, Steve) but the three ladies who claimed to be accountants ought to know. The FTC has nothing to do with the internet. Certainly, our IT expert, Ryan, ought to know. The Federal Communications Commission regulates the internet. The FCC enforces the CAN-SPAM ACT which sets the rules for Commercial Email. The e-mails from Trilogy News are not commercial, they are simply Political Free Speech which is highly protected by the First Amendment.

In fairness the Board had other suggestions, like "Speak at a Board Meeting". We have seen others try that only to be heckled by people in the audience by people like Cindy Halvorsen, Sandy Browne, MaryAnne Crutchfield and Cindy White. No thank you. It wouldn't matter anyway, Liz Ridge has already stated "You can ask questions, but don't expect any answers, we'll get back to you later."

A culture of Secrecy and Information Suppression

We talked to all the candidates during the election and Ridge and Gurtler pledged to be Champions of Transparency. We asked Larson about Transparency and she said, "Transparency is Good". I tried to explain Transparency to Steve Loney; to be honest I don't think he understands the concept. The Board isn't transparent so we are being transparent for them.

Transparency in Trilogy?

I have lived in Trilogy since 2005, and this is the least transparent Board we have ever had. The Board was asked for Adrian's resume, and we have been told it is "confidential". This man has owned in Trilogy less than a year, does not live in Trilogy full time. He was appointed by the Board after the application process was closed. Don't we have a right to know a little about someone who was not elected by us but will be making decisions that affect all of us?

Arizona's Open Meeting Law says the business of the people must be done in public.

The executive session is an exception to the law that allows a very limited number of items to be discussed behind closed door. These items are lawsuits, employee issues like health, evaluations, and discipline. That is about all. Why have the new Board had more Executive (secret) Sessions in the last three months than the previous board did in 2024? What are they hiding from us?

Self Management or Management Company

We are now told the Board will be making a decision about moving to a management company, which allows us to share resources with a larger group of HOAs. Do we need to pay for a full-time accountant, special projects person, or whatever Tammy Does?

Do we need 40 hours a week from all of these people? Why not share? As ill prepared as this Board is to manage, previous Boards weren't much better. Our Org Chart is a perfect example of what is wrong with Trilogy. All employee's report to the community

T@PR-000005

manager and the community manager reports to the Executive Director. Why do we need both at the combined cost of \$250,000 per year. Our longest tenured employee is also our community manager. We are paying her to do the job, let's let her do it. After 19 years of faithful service, does anyone think a newcomer with a few initials after their name knows more about Trilogy than she does? Eliminate the job title Executive Director, Let our current community manager do her job and save us \$150,000 per year. This would allow us to give much deserved raises to our long-suffering employees. If we had done this six months ago, Jennifer Taylor might still be with Trilogy. A management company, would still need a community manger, and we have a good one to recommend.

Will We Be Voting On The Best System For Trilogy?

The Board says no, they feel they know what is best for us. Five people who in their entire careers have never been decision makers or advanced to a management position. They have been on our Board of Directors for three months and now know more than the rest of us combined?

Is Trilogy News Accurate?

That is always our goal. Where do we get our information? The staff at Trilogy have been mistreated but have had no one to complain to. That environment always produces whistle blowers; they now have a place to come.

R&R Fund Committee

Putting Bob Davis on that committee is like letting Jefferey Epstien chaperone the Junior Prom. When Bob first got his hands of the R&R fund it was at 84% it is now at 32%. If he is on the committee he will have the opportunity to cover his tracks and justify his blunders. We need new eyes on this project, the kind that was promised by Ridge and Gurtler when they were running.

Can't We All Just Forget About The Recall and Forgive One Another?

Not until the people who violated the terms of their committee charter to help bring this hate into our community are held accountable. This wasn't a standard election it was a campaign of hate and personal destruction. We are not going to let this go until the Board of Director does the right thing and punishes their buddies who broke the rules. This is our community, we have already lost a lot of it because of the Haters. Don't let them destroy what is left.

Terry J, and friends

EXHIBIT D

From: Jerry W trilogyreporter@gmail.com
Subject: Trilogy News Board of Director's
Meeting Monday
Date: Jul 4, 2025 at 6:07:09 PM

Welcome Aboard...The Titanic

The Board of Directors is about to make a Titanic mistake, and we are going to pay for it. How many employees do we have? That is a secret, but what isn't? However we can figure it out. There are nine employees shown in the San Tan Press, we have a hand-full of Maintenance people who report to Chris Clinton, a couple of gate guards and a couple of part-timers at the front desk who report to Terry Hagen. How many highly paid managers does this group need?

How Did We Get Here?

We were originally managed by a professional management company. The community manager was Ian Welch, who reported to the management company. Ian approached the then Board of Directors with a great idea "Hire him directly, fire his employer and he would save us lots of money and we would have more control". None of that was true, especially the last part. Ian, whose back ground was as a Tennis Pro, knew what was good for him, not necessarily the community. He hired his friends as vendors, without going through the bid process. He built our current organization to suit himself. He created the Executive Director (ED) position for himself and the Community Manager position for someone to manage the community, so he could take long vacations to Australia.

Doubt me?

Look at the Organization Chart he built. Everyone reported to the Community Manager, Ursula and she was the only person who reported to Ian. What is wrong with this? We were paying the Executive Director \$165K and Community Manager \$90K. \$255,000 per year to manage this tiny organization? Ursula quitting gives us the opportunity to allow our community manager to do the job she was hired for and paid to do. This would allow Ursula's \$150,000 salary as ED to be reallocated to raises for our other employees. Nearly all our employees are being paid far below Department of Labor Standards for Arizona. When Jennifer Taylor quit nearly everyone was upset. Nearly everyone? Greg Bell had lied to her about being at the top of her pay range when she was actually \$25,000 below mid-range for her job description. Lori Larson refused to even make a counter offer to keep her. It was much easier for the Haters to blame Jennifer's leaving on Morris and Berman.

What Can You Do about It?

E Mail the Board at board@mytpr.com TODAY Tell them not to hire anyone until we have a consultant group help us right-size our organization. Do we need an executive director and community manager? Do we need a full-time accountant? Do we need a full-time special projects person, or should our Maintenance team be doing what Dave

Brown is doing for \$55,000 per year? Now is the best time to determine if we need to restructure; hiring an ED is premature. We paid Ian Welch for months after he left and made a huge offer to Ursula, and we did not fire her. Firing people isn't cheap.

Pay attention now, or just pay later

Terry Johnson

EXHIBIT E

From: Terry trilogyrevealed@gmail.com
Subject: Trilogy News Welcomes our new
Executive Director

Date: Jul 12, 2025 at 9:28:54 PM

The Team at Trilogy News would like to welcome our new Executive Director, Michele Ray-Brethower and encourage all of you to do the same. We felt hiring a new Executive Director before a staffing analysis was done was premature. That being said, Michele seems to be very qualified for the position. Our concern remains the organizational structure. There is no need for a Community Manager and an Executive Director; the positions are redundant for our size of an organization. We are not a family-owned business where we need to find jobs for all the relatives and not worry about the cost, which is how Ian and Ursula treated the organization. Ian Welch created our current structure to include a community manager who would do the day-to-day work of managing the community; he was then free to "executive direct". We were paying him \$165,000 per year and Ursula \$90,000 per year. \$255,000 per year to manage eight low-tech positions, between them. When Ursula became Executive Director, she created a new position so she could hire her best friend, Tammy. To give her something to do she took responsibilities away from Robin. This left Robin with not enough to do, so she took responsibility away from Joel. She put Joel at the front desk to take the place of the ladies who walked off the job after they were publicly reprimanded and humiliated. She also cut Joel's pay by \$8,000 per year. It gets better; you all remember the two years in a row that the budget process included 8% raises for all of our employees. No one ever got a penny. When asked at a budget meeting where the money went, Ursula said she used it to hire Dave Brown, at \$55,000 per year. Ok? He is now doing things we are paying Chris Clinton \$87,000 per year to do. End result, we lost the best employee in Trilogy, Jennifer Taylor, when she found out she is not at the top of her pay range, she is \$25,000 below mid-range. More employees are on their way out and now they can't blame Berman and Morris.

Some say you can't fix stupid. You can, but it is going to hurt. It is not going to take Michele long to recognize that our organizational structure is not sustainable and tough decisions need to be made. When she makes those decisions, we all need to support her as I expect she will get more than a little push back. You can thank former Board Presidents Greg Bell, Tom Pizza and Wayne Norley for this mess, they had the opportunity to correct it but didn't.

Ryan, our IT guy gave everyone advice on how to stop getting Trilogy News if you don't want it. My favorite was call the email provider and complain. Good plan, call Google and tell them you don't like the email you got and demand they do something about it.

T@PR-000009

Ryan forgot the obvious and easiest is simply request to be taken off our mail list. The caveat is once you are off, we won't be able to put you back on. A few people asking to be taken off will not cause us to stop sending Trilogy News, they just won't know what everyone else is learning.

For Trilogy News,

Terry Johnson

EXHIBIT F

From: Jerry W trilogyreporter@gmail.com
Subject: Trilogy News
Date: Jul 16, 2025 at 5:57:41PM

Trilogy News would like to recognize the hard work and courage of Liz and Doug Choi for trying to lift the terrible clouds the recall has brought on our community. They took the time and effort to produce YouTube videos with the 'other side to the story' allowing the maligned Board members to finally be able to tell the truth. The videos were recently posted on TPR Facebook, and Trilogy Admin has since removed them.

People like Cindy Lou White, Marion Johnson Schafer, Sandra Taescher Browne, Teresa McCarthy and Sherry Johnson Baker may not have started the recall, but they provided the hate and lies to keep it going. Does anyone think Trilogy is better off after the recall? No one in Trilogy sees our community the same way we did prior to the recall. The perpetrators would like to get away with what they did and are now preaching "forgive and forget" "move on and let the community heal". I am sure the people who participated in the anti ICE riots in L.A. would like us all to "forgive and forget". Those injured or whose lives and property were affected likely have a different perspective.

The negative effect of the recall will last for a long time in Trilogy. Why haven't the committee members who used our community Facebook page to promote the recall been removed by the Board? It is a clear violation of the Committee Charter. Board members Steve Loney and Lori Larson discreetly expressed their support for the recall, while Liz Ridge and Lisa Gurtler have faced recall threats from Ernie Nervegna. Future boards will all live under the threat of recall, because we now know it can happen.

"If Board Members Don't Do Anything Wrong-They have nothing to fear". Sounds Good, just isn't true. The YouTube videos posted by Liz and Doug show a very different side to the recall than what was presented to us during the recall. Starla Solberg, who moved to Trilogy from Montana in 2022 said "The People Have Spoken". The videos show that the people were lied to. The Trilogy News editorial team has investigated the various accusations against Mike and Steve and were amazed they could not find anything anyone could prove. No first-person witness or testimony, just "I heard from a friend I trust," (but where did they hear it?) How do you prove you didn't do something that never happened?

A good example is Berman was accused of calling Jan Hillyard a liar at the April 2024 Board Meeting. Six of us watched the meeting together several times, and none of us heard him say that. If you don't believe us, watch it yourself. He said she didn't tell the truth when applying for her fourth consecutive term on the election committee, clearly, she didn't.

Hillyard knew she was term limited to two consecutive terms but said she and Jerry Carolan asked to be reappointed because *there were only five members on the*

committee and Cathy Kelly and Fran Banks had resigned, and 'Nancy French was incompetent' leaving us with no committee if she and Carolan were not allowed to exceed established term limits. Despite their best recruitment efforts, they said there were no applicants for the committee.

The Truth: Cathy Kelly and Fran Banks did not resign in 2024. Nancy is not incompetent and there were seven applicants for that committee including a former BOD member, a former Gilbert Town Council member, a former election committee member, and an instructor at Chandler Gilbert Community College; none of whom were selected.

Jan Hillyard never denied lying, she objected to being *called a liar*. To make things even more interesting at the Board Meeting in question, Ron Kisicki asked why Jan's lying was a problem. It was pointed out that it was a matter of character and integrity; both concepts appeared to be a mystery to Ron.

We have all heard "If you don't learn from History, you are doomed to repeat it". The YouTubes being posted by Liz and Doug are incredibly valuable to our community and we encourage you to take the time to watch them, ask your friends to forward them to you if you haven't seen them.

As always, if you want to be removed from our mailing list, just ask.

Terry Johnson, Jerry Williams and the Trilogy News Team

EXHIBIT G

From: Purpon Twitchell <unofficialnews@gmail.com>
Date: July 16, 2025 at 4:01:50 PM MST
Subject: Trilogy News

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exceed established term limits. Despite their best recruitment efforts, they said there were no applicants for the committee.

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Terry Johnson, Jerry Williams and the Trilogy News Team

EXHIBIT H

From: Jerry W trilogyreporter@gmail.com
Subject: Trilogy News
Date: Jul 24, 2025 at 12:09:50 PM

Did You Miss the March BOD Recall Meeting?



This is what you missed. Think we are exaggerating? The next Board meeting the staff requested Gilbert Police presence; how often does that happen? Nothing Board Members Berman and Morris were accused of could explain or justify the kind of hate our neighbors showed that afternoon. I think most of us were shocked to see the level of viscousness our neighbors were capable of. What it said about us, as a community, is shameful. The women were acting like a geriatric version of high school "mean girls", and the men acted like drunk blue-collar punks. Loud, disrespectful out of order and certainly disgraceful for people our age. We ought to know better. It showed a side of Trilogy that most of us don't like to admit exists.

Can't we just let it go? NOPE, the people responsible for destroying the image, if not the reality of Trilogy need to be exposed. Supreme Court Justice Brandies said the best disinfectant is sunlight, and Trilogy News is going to shine that light on those responsible. Jan Hillyard, who was one of the chief haters and the subject of our last letter, has resigned from her position on the volunteer committee, after her role in the recall was exposed.

Our Board could have helped things by enforcing the rules on the use of our community Facebook page for political posts during the recall. They didn't but made it very clear that the rules would be strictly enforced when they get recalled!

Our new Executive Director has begun the discussion about water

conservation. The Town of Gilbert sends a report called *The Water Fluence Report* to all the large private water users every month. Our report went to Ursula, and according to The Town of Gilbert, she **did not open or read** the report in over two years! Apparently, Trilogy is the largest private water user in Gilbert. We are not the biggest HOA, just the most wasteful. You all just got the biggest water bill of your lives from Gilbert. Wait until you see Trilogy's water bill. We could be in for a rather large dues increase to pay for it. Fortunately, we have a man in Trilogy who can solve that problem for us: Wayne Norlie, a former Board President and schoolteacher. He stated clearly at a Board meeting that he knew much more about water management than the former President of the Arizona Municipal Water Users Association. Let's ask Wayne to help us out on this. Keep in mind under his leadership, our Reserve funds began their steep drop from 83% to our current 34%.

Trilogy News wants to be on your side. If there is anything you want to know about or if you have any information you would like to share, just respond to this email. We don't have everyone's email address so please feel free to forward this to anyone who might be interested.

Thanks

Terry

EXHIBIT I

Subject: Re: Trilogy News
Date: Friday, July 25, 2025 at 20:39:21 Mountain Standard Time
From: Terry <trilogyrevealed@gmail.com>
To: Michele Ray-Brethower <michele@tprcoa.com>
Attachments: image.png, image001.png

Hi Michele-

Reaching out to me confirms one of the many nice things I have heard about you. I don't think our meeting is likely because I don't want you to ever appear to be validating anything in Trilogy News. A couple of things you are probably wondering. Are we using the association directory for our mailing? No, I believe it would be allowable under the published rules which seem to restrict commercial use, and our newsletter is not commercial. We are using a commercially available email list, many of which are available on the internet. Every time you sign up for a shopper card at Frys, Safeway, Sam's Club, Verizon or anywhere else and give your email address it is likely to end up on an email list. Somewhere in the text that no one reads give the person with the list the right to send emails. Is our newsletter a violation of the CAN-SPAM act of 2024? No, the law only applies to commercial usage, and we are heavily protected by political free speech. Our list does not have everyone in Trilogy on it, and we do remove names upon request. We average about 2 or 3 requests to be removed from the list at each mailing. We also get requests from people who are not on the mailing list to be included.

Trilogy News is a small group of people who discuss issues and decide what we should address. We also solicit information from the community. The recall has had a terrible effect on the community and the healing won't start until the people responsible are held accountable and get to experience the same public shaming that Mike Morris and Steve Berman had to endure. You weren't involved with the recall at any level and if you had been the executive director at the time, it likely would not have happened. You would be wise to stay away from the recall issue, but for your own edification you might ask your employees, when you have your one on ones with them, if they are ever bullied or treated inappropriately by either Morris or Berman. I would be surprised if anyone said yes. That was one of the major driving forces of the recall, that Morris and Berman bullied the staff.

Ursula was pleasant enough on a personal level, but she was a terrible manager. She made it clear who her favorites were, and the rest of the staff knew better than to come to Ursula with a complaint. She told everyone who would listen that she would resign if Lisa Gurtler was elected, obviously trying to sway the election. It was well known Ursula would criticize Mike Morris and Steve Berman to the employees in the

break room.

Trilogy News felt hiring an Executive Director before an outside consultant did a time and motion study to see if our staff was properly constructed was premature. Under Ian's leadership the entire staff reported to Ursula, and she alone reported to Ian. Ian was paid \$165,000 and Ursula \$90,000. Others on the staff were being paid well below DOLETA ranges for Gilbert. The Community Manager and Executive Director positions are redundant. Ursula tried to make adjustments to keep her friends employed. She took responsibility away from Robin to justify hiring Tammy, took responsibility away from Joel so Robin would have something to justify her large salary. I have no doubt you can make the appropriate adjustments, but I am sorry you have to do it. I think you have been put in a very difficult situation. Right sizing the staff should have been done before you were hired.

The recall was made possible in large part by the use of the Trilogy Facebook page. There was a website created by Scott Bean and Greg Bell called Trilogy Truth which as a pure attack piece with distorted and untrue information on it. The good news is no one knew it existed....until the haters behind the recall put up posts on Facebook attacking Mike and Steve and directing them to the website. The same thing happened with Next Door, posts attacking Berman and Morris, then directing people to the hate website. I am not saying Ryan and Sabrina didn't take the posts down. They certainly took the posts defending Berman and Morris down. But it wasn't timely. I know you have no control over Next Door, but our community monitors are Julie Harris and Shawn Goodwin, both very active in the recall.

The recall took an incredibly nasty position regarding former Mayor Steve Berman. Berman went through a particularly difficult divorce from his wife of 10 months. She seemed driven to accuse him of anything she could think of that would hurt his reelection chances. It worked. The newspapers loved it and printed every absurd thing she accused him of. It is our understanding, after the election all of her accusations were investigated by the Gilbert Police Dept, County Sheriff and the Maricopa County Attorney's Office and not one was proven to be true, no charges ever filed. That was 17 years ago, but people like Marion Schafer felt the need to send links of the horrible stories to anyone who attempted to defend Berman during the recall. Everyone has a secret and Trilogy News plans to share Marion's, as well as others who were particularly vicious. You may or may not know this, but we have three registered sex offenders in Trilogy.

BTW I took my name out of the directory years ago, after someone drove their car on the sidewalk to hit someone they had an issue with.

Trilogy News, again welcomes you to Trilogy and wishes you every success.

Terry J

From: Michele Ray-Brethower <michele@tprcoa.com>
Sent: Thursday, July 24, 2025 11:29 AM
To: trilogyrevealed@gmail.com <trilogyrevealed@gmail.com>
Subject: FW: Trilogy News

Hi Terry:

I have received your email. I hope we can move forward and would be happy to meet with you to discuss, the recall caused a huge community division. There is a misstatement in your email I just want to correct. I have pulled how many posts were pulled from the Trilogy FB page during the recall. There were 330 posts removed.

I cannot do anything about the recall, but I can only look to the future and try to work with all community members to rebuild, and hope prevent it from ever happening in the future.

Let me know what would work for you if you would be willing to meet.

Thank you,



**Michele Ray-Brethower, CPM, CMCA, LSM,
PCAM**
Executive Director
Trilogy at Power Ranch Community
4369 East Village Parkway | Gilbert, AZ 85298
Phone 480.279.2058
www.mytpr.com

-----Forwarded Message-----

From: Terry <trilogyrevealed@gmail.com>
Sent: Jul 24, 2025 10:31 AM
Subject: Trilogy News

Did You Miss the March BOD Recall Meeting?



This is what you missed. Think we are exaggerating? The next Board meeting the staff requested Gilbert Police presence; how often does that happen? Nothing Board Members Berman and Morris were accused of could explain or justify the kind of hate our neighbors showed that afternoon. I think most of us were shocked to see the level of viscousness our neighbors were capable of. What it said about us, as a community, is shameful. The women were acting like a geriatric version of high school “mean girls”, and the men acted like drunk blue-collar punks. Loud, disrespectful out of order and certainly disgraceful for people our age. We ought to know better. It showed a side of Trilogy that most of us don’t like to admit exists.

Can’t we just let it go? NOPE, the people responsible for destroying the image, if not the reality of Trilogy need to be exposed. Supreme Court Justice Brandies said the best disinfectant is sunlight, and Trilogy News is going to shine that light on those responsible. Jan Hillyard, who was one of the chief haters and the subject of our last letter, has resigned from her position on the volunteer committee, after her role in the recall was exposed.

Our Board could have helped things by enforcing the rules on the use of our community Facebook page for political posts during the recall. They didn’t but made it very clear that the rules would be strictly enforced when they get recalled!

Our new Executive Director has begun the discussion about water conservation. The Town of Gilbert sends a report called *The Water Fluence Report* to all the large private water users every month. Our report went to Ursula, and according to The Town of Gilbert, she **did not open or read** the report in over two years! Apparently, Trilogy is the largest private water user in Gilbert. We are not the biggest HOA, just the most wasteful. You all just got the biggest water bill of your lives from Gilbert. Wait until you see Trilogy’s water bill. We could be in for a rather large dues increase to pay for it. Fortunately, we have a man in Trilogy who can solve that problem for us: Wayne Norlie, a former Board

President and schoolteacher. He stated clearly at a Board meeting that he knew much more about water management than the former President of the Arizona Municipal Water Users Association. Let's ask Wayne to help us out on this. Keep in mind under his leadership, our Reserve funds began their steep drop from 83% to our current 34%.

Trilogy News wants to be on your side. If there is anything you want to know about or if you have any information you would like to share, just respond to this email. We don't have everyone's email address so please feel free to forward this to anyone who might be interested.

Thanks

Terry

EXHIBIT J

From: Purpon Twitchell <unofficialnews@gmail.com>
Date: July 30, 2025 at 10:47:27 AM MST
Subject: Trilogy News

Corruption in the Architectural Control Committee (ACC) Selection Process

You likely don't care about who or how anyone gets on TPR committees. You should care about this one. The ACC decides when you must paint your house, what color choices you have and how many plants you may or must have in your yard. If you do not comply with the rules *they* set (it is not a community vote) you can be fined, if you don't pay your fine, your house can be foreclosed on.

How are the people selected for this committee? Here is a letter that has been floating around the community for several months. One of our readers sent this to Trilogy News to be shared. We agreed it was important.

From: Dr. Michelle Swanson
Sent: Wednesday, February 26, 2025 6:58 PM
Cc: Robin Dastrup <Robin@tprcoa.com>; Joel Schopp <Joel@tprcoa.com>
Subject: ACC - interview practices

Hello;

I am writing to you as one of December 2024, applicants for the ACC at TPR. I interviewed on Monday, Dec. 16th, at 10:15 a.m.

I was alarmed when I got up to leave and you all started to discuss how the next applicant was already in the room (Julie Harris) as she was a current ACC member reapplying for another term.

You can imagine my concern when I realized that another applicant had SAT THROUGH my interview. She heard all of the questions before her turn. She also heard all my answers (I am assuming she sat through others as well).

The absence of decorum, lack of respect for conflicting interests, and absence of all professional respect in this instance is completely unacceptable. Moreover, I seriously believe you have violated AZ Statute 33.

Here are the inherent professional and legal problems with the situation, as it occurred:

- **Conflict of Interest**

All parties should be asked to clarify any conflict of interest at the onset of any interviews/meetings. A conflict should be declared before any business matters are discussed or deliberated. Any contract or decisions entered into in violation of subsection 33-1243 is/are void and unenforceable.

- **Sharing Sensitive Information:**

Parties may discuss sensitive information, candidate details, or even personal opinions during the interview process. Allowing other applicants to witness these discussions could lead to a breach of confidentiality and potentially expose decisions/data.

- **Unintentional Disclosure:**

Applicants might inadvertently overhear information that could be used to their advantage or to the detriment of other candidates.

- **"Tailored" Responses:**

Knowing what other candidates are saying, applicants might alter their responses to appear more competitive or to align with what they perceive as the desired answers.

- **Unequal Playing Field:**

Applicants who have the opportunity to hear other interviews might gain an unfair advantage, as they have access to information that others do not.

- **Maintaining Neutrality:**

Interviewers might feel pressured to treat some applicants differently, which could lead to a less natural and ineffective interview process.

- **Unnecessary Tension:**

Applicants might feel uncomfortable or tense knowing they are being observed by other candidates, which could negatively impact on the overall interview experience.

To summarize, allowing applicants to sit in at other interviews can create any number of the above problems that compromise the fairness, confidentiality, legality and effectiveness of your decision-making process. In addition to the interview process being conducted inappropriately, I found out later that the candidate seeking re-election ALSO sat in on the DECISION MAKING PROCESS. This is equally unacceptable. I was also told that when you all realized that she (Julie Harris, applicant seeking re-election) was in the room, you asked her to leave and then re-started your conversation/deliberation. That is the most absurd, unprofessional, and unethical process. At the eventual point where conflict was finally realized, the entire process should have been terminated, and the entire application and interview process began again without violation and conflict. Due to this breach of ethical practices, the TPR board should, at this time, find the results of your application/interview process null and void. The entire process is lacking in the values of proper professional etiquette, transparency, and rules of order. **The applications for 2 vacant ACC positions should begin again -- this time in accordance with appropriate rules.**

Furthermore, I would appreciate a written APOLOGY. An explanation and apology should also be given to the entire TPR community. People need to know that this occurred and should be assured that it (a) is not a common practice, and (b) will not happen again. Steps to ensure avoiding these practices in the future should be laid out for all to comprehend.

Personally, I am not interested in re-applying for any open positions currently. Your practices have currently turned me away from desiring participation. I hope I see professional improvement at TPR in the future and may wish to explore options for involvement down the road.

Lastly, this email is not based on the results of your process. I STILL have not officially heard of the results of the interview "process" and the two names selected. Only verbal rumors. The delay in communicating with all applicants (of over 2 months) is also very unprofessional. These facts are also no personal offense to Julie. She was placed in a very uncomfortable situation.

I loo forward to hearing from you - and hearing of future efforts toward avoiding these practices in TPRs future.

Michelle Swanson -

CC: Robin (administrator present at interview), Joel (present at interview)

Did Dr. Swanson receive satisfaction? Not even an acknowledgement. When it came to light, Board President Greg Bell did/said nothing. Lori Goodman, chairperson on the Committee and Board Vice President, who allowed this to happen, resigned and the ACC called for a new vote. They didn't re- interview, just revoted. The results of the new vote were the same as the first vote; David Berner, Gene Edwards and Mary Davis took care of their buddy Julie Harris.

All committees interview and select new committee members and submit those they want to the Board. The Board **ALWAYS blindly** appoints the committee candidates submitted to them and never knows who else applied. This has resulted in Committee inbreeding, no new ideas or perspectives, closed-mindedness, and lack of vision at the Committee level. Julie Harris is the worst about swaggering around the community bragging about the variances she has been able to get for herself or her friends with her position on the ACC. Julie Harris, Dave Berner, and Gene Edwards also violated ACC charter by attacking Board Members Morris and Berman on the TPR Facebook page during the recall. Our bylaws call for their removal from the ACC for this; Liz Ridge refuses to abide by our bylaws.

If there is anything you think the community needs to know about, let Trilogy News be your voice. You might know 'Behind the Gates' has been banned from the Trilogy Facebook page for submitting information and videos the administration/Board did not like. The videos created are extremely informative; we have received several inquiries about how to access the videos. You can view them at: <https://youtube.com/@behindthegates2025?si=tPcEj5CSyQlx1-T9>.

Watch them and form your own questions.

This is your community, if you don't like the way it is being run, use your voice and your vote.

Terry Johnson

EXHIBIT K

From: Terry J <trilogyvoice@gmail.com>
Date: August 2, 2025 at 11:20:05 PM CDT
Subject: Did You Know

Did You Know?

Terry Johnson is my real name, and I have lived in Trilogy since 2005. I took my name out of the directory years ago, like many others have. If you think you don't know me, you will recognize me when you see me at fitness classes, at the dances or by the pool. You just don't know me by name. How many people do you know by sight in Trilogy, but don't know their name? Time to reintroduce yourself.

Did you know?

There is no water line for the coffee machines in the Club House, so every night the maintenance crew brings buckets of water from the kitchen. I have no idea what else they use that bucket for.

Did you know?

Mike Flemming is known as "Psycho Mike," to his friends. He posts on our Facebook page as Reid Flarris. They call him "Psycho Mike" because he was given an early retirement from the police dept in Canada because he was deemed mentally unfit to carry a gun. He wanders around Trilogy with his therapy dog, which we hope works, because he looks scary. His most obvious unhinged act is living with Julie Harris, aka Julie Powers, aka Julie Cassavila, aka Julie Bishop, aka Julie Ames. She has four ex-husbands, and a bad record of monogamy.

Did you know?

That the local monitors for Next Door are Shawn Goodwin and Julie Harris. They have the authority to take down any posts they don't like and leave the ones they agree with? That was never more obvious or abused than during the recall election.

Did you know?

Ryan Knobloch and Sabrina Smith decide what gets posted on our TPR Facebook page and what comes down. This was critical during the recall election. They never banned rampant abusers like Marion Schafer, Jan Hillyard and Jim Iacobazzi. They did ban "Behind the Gate" for posting positive interviews from previous board members. Those posts can be found at <https://youtube.com/@behindthegates2025?si=tPcEj5CSyQlx1-T9>.

Did you know?

We have no retirement plan for our employees. Not even matching 401K. The Myth that Ian Welch retired is just that; myth. He was fired and had to find a new job; we are told at East Mark. Why did Greg Bell, Ron Kisicki and MaryAnn Crutchfield feel the need to lie to the community about that? We know he was given a "wink, wink" consulting contract to

train Ursula (Who worked for him for five years) we just don't know how much. We have been told it was a year. He was paid \$165,000 per year. We also have no idea where the money came from. Ursula resigned, but the Board still authorized a nice \$60,000 going away gift. You can thank Gary Shaunassey and Lori Larson for that one. Ursula was an unfair, abusive and incompetent manager and should have been fired, but she wasn't. Again, where did the money come from to pay Ursula to go away? Lori Larson has bragged that she knows how to hide the money in the budget, so the residents of Trilogy won't be able to figure out where it is hidden. So, we will never know.

Did you know?

You won't always agree with Trilogy News and on occasion we may offend you. The Truth hurts sometimes. If we write anything that you believe is untrue send the proof to us and we will send out a correction and retraction. As always you always have the option to ask to be removed from our mailing list. We are your voice to the community please share anything you think the rest of us should know.

Terry Johnson

EXHIBIT L

From: Jerry W trilogyreporter@gmail.com

Subject: Muddy Water?

Date: Aug 13, 2025 at 1:39:45 PM

Muddy Water in the Coffee Machine?

Don't you hate it when two information sources give conflicting information? Last week Trilogy news revealed that the coffee machines in the Club House don't have a direct water supply, and the water is brought in buckets by the maintenance people after hours. Trilogy Facebook poster Jan Hillyard said the water brought in was bottled water because the permit from the Town of Gilbert to tap into existing water lines was excessively expensive. The cost of getting the water line permit from the Town of Gilbert is \$92; you can Google this fact. Ursula spent more than that to put the surveillance camera over the coffee machines so we wouldn't steal the sugar packets. We have witnesses that saw the maintenance people bringing in water in buckets. We also know a complaint was filed with the Maricopa County Health Department over this. Is Hillyard lying again? Trilogy News relies on information from your neighbors and staff members. We must keep our staff member sources confidential to protect them. Have they changed the water source? We hope so.

Jules Rules and Pscho Mike

We got some push back about revealing what everyone already knew about Julie Harris's multiple husbands. This doesn't bother Psycho Mike because he and Julie were married to other people when they began their relationship. We don't know how many husbands she has had, we just wanted to let everyone know that four of them were hers. Julie enjoyed sharing the details of Bermans divorce during the recall we are sure she wouldn't mind our sharing hers.

The Pickle Ball Purge

One of our contributors took the time to transcribe the names on recall petitions so they are readable. They also put a P next to the names of people who are members of the Pickleball Club. There were 240 signatures on the recall petitions, only about 210 were valid. Interestingly 61 of the names on the petition were Pickleball members. What does that mean? Without the Pickleball outsized participation, there would have been no recall. Who are these people? Much like the high schoolers at the "cool kids table", no

shortage of self esteem or entitlement. They pushed through the votes to commit to all our borrowing capacity for things like the Pickleball Court. We all pay extra \$120 per year for this. Problem is, we all don't have equal access to the Pickleball Courts. During the prime playing time, in the morning, when it is cool, The Pickleball Club has exclusive use of the courts. You want to play in the morning, join the club, drink the Kool-Aid, pay your fees and then you can play.

Here is the list, look for your friends so you can thank them. As always, feel free to contribute to the dialogue, let us know if you want on or off the mailing list.

last Name	First Name	Email	Pickle Ball
Adams	Ed	adamsed36@gmail.com	P
Arangio	Edward	earango101@gmail.com	P
Axman	Marie	steveaxman@yahoo.com	P
Balk	Catherine	sbbalk811@aol.com	P
Banks	Francis	fran.banks@gmail.com	P
Bell	Gregory	gregbell5125@gmail.com	P
Bergendahl	Bart S.	desertsnow1@comcast.net	P
Beshk	Rosie	rbeshk@gmail.com	P
Bronner	Michael	mike.bronner@icloud.com	P
Bumgarner	Shelly	bumgarnerbecky@gmail.com	P
Bush	Kimberly A	mkbush@charter.net	P
Carolan	Geri	gcarolan@msn.com	P
Coffin	Richard	julieandrichard@msn.com	P
Colligan	Sharon	sharoncolligan@icloud.com	P
Cotton	Joyce	cotton2@icloud.com	P
Davis	Robert L.	rlnldavis1982@gmail.com	P
Dickey	David F	dave@dickeytransport.com	P
Dillard	Gaye	gayedillard@msn.com	P
Eraer	Mike	mreer@siso.midco.net	P

Espesth	Julie	quietacres87@hotmail.com	P
Gaston	Debera	debbiegaston5@gmail.com	P
Gibby	Susan	suegibby@yahoo.com	P
Gjellstad	Jacqueline	jrgjellstad@hotmail.com	P
Gontko	Larry	lgontko48603@yahoo.com	P
Goodman	Lori	lagooodman63@gmail.com	P
Gosney	Alan	algosney@comcast.net	P
Green	Kathleen	kathyuop@aol.com	P
Groudan	Kimberly	kcgroudan@yahoo.com	P
Halvorsen	Cindy	ckpedsrn@yahoo.com	P
Hanson	Mark J	mhans2310@gmail.com	P
Harnisch	Gena	genaharnish1@msn.com	P
Harris	Julie	missjulieharris@gmail.com	P
Hass	James	jimhass@hotmail.com	P
Herro	Ronald	rdherro@comcast.net	P
Hessen	Rocky R	rockyrhessen@gmail.com	P
Hill	Debra	stevehillaz@gmail.com	P
Hirsh	Patty	hirschmeister@centurylink.net	P
Jarrett	Desna	dwallin@uga.edu	P
Johnson	Kevin	kpjohm11@gmail.com	P
Keyes	Sharon	sharik214@msn.com	P
Kiely	Donna	dkiely2127@icloud.com	P
King	Sherry	sherrandallan@yahoo.com	P
Lasala	Joseph	katherinelasala@comcast.net	P
Loughran	Michael	mloughran@g.com	P
Merchant	Linda	lkmerchant09@gmail.com	P
Miller	James	mr.jim.k.miller@gmail.com	P
Mount	Janet K	redgarmount@gmail.com	P

Pachkofsky	Dave	davepachkofsky@email.com	P
Pachkofsky	Jenny	actionadvg@msn.com	P
Pakiz	David	pakiz@gmail.com	P
Patten	Linda	lindapatten@comcast.net	P
Phillips	Sheryl	sheryKirk3@gmail.com	P
Pizza	Thomas	tpizza1@icloud.com	P
Reid	Staci	staci.sr@gmail.com	P
Reynolds	Lillian	lilreynolds10@gmail.com	P
Reynolds	Michelle	myreynoldsonline@gmail.com	P
Robinson	Londa	londarobinson11@gmail.com	P
Rose	Jennifer	jjjrose@msn.com	P
Sansone	Virginia	ginny.sansone@yahoo.com	P
Sauve	Bonnie	vjsauve@comcast.net	P
Scharp	Arlan	adschaap@outlook.com	P
Schiele	Kathy	kathy2sch@gmail.com	P
Shaughnessy	Leslie	leslie.shaughnessy@gmail.com	P
Skogens	Geraldine	bgskogen@brainerd.net	P
Soffa	Susan	susansoffa@yahoo.com	P
Stowe	Lisa	stoweandy68@gmail.com	P
Thiel	Elaine	thielteacher@yahoo.com	P
Tholkes	Ron	t.tholk@gmail.com	P
Volpe	Daniel	volpe2840@comcast.net	P
White	Cindy Lou	cindylou.1022@yahoo.com	P

Terry Johnson

EXHIBIT M

Begin forwarded message:

From: Jerry W <trilogyreporter@gmail.com>
Date: August 22, 2025 at 3:22:14 PM CDT
Subject: Trilogy News

Trilogy News

Is Trilogy at Power Ranch a CA (community association) or HOA (home owners association)? What is the difference?

Legally there is no difference. Nationally, the name HOA had a negative connotation and there was no way to recover. The solution? Call it by a different name, CA. I believe most government documents still use the name Home Owners Association.

What exactly is a R&R fund, Contingency Fund, Rainy Day Fund or Reserve Fund?

Same thing, different name for our community savings account. Every HOA has some community owned assets. The community is liable for the maintenance of those items. For some communities it is just a monument sign designating their neighborhood. We all think of our club house, fitness center and swimming pool as community assets. We sometime forget about assets like gates, sidewalks, roads, dry wells and landscaping.

How much money should we keep in the Reserve Fund?

That is established by determining the cost to repair or replace all the community assets. The national standard is 70% to repair and replace everything. Where are we? Our Bylaws call for 60%. Before Wayne Norlie, Tom Pizza and Greg Bell served as Board Presidents our fund was at 83%, it is now around 34%. Bob Davis contends we have insurance to cover everything so we don't need much in the reserve fund. We all know that isn't true. You can't buy sewer line insurance. We are responsible for the sewer lines once they cross into our property. If you go to the Town of Gilbert website you will see there have been numerous sewer line failures this year. The line failure at Greenfield and Queen Creek cost \$2,000,000 to repair.

It would be impossible to underestimate our current Board of Directors *BUT*

We need to be fair. Dave Brown has identified thousands of dollars of deferred maintenance items that Greg Bell, Tom Pizza, Wayne Norlie, and Ursula ignored for years. Greg Bell, Maryann Crutchfield, Tom Pizza, Bob Davis and Ursula hid how poorly most of our employees were paid for years. No one paid attention until we lost fitness director Jennifer Taylor. She was told she was at the top of her pay range, with no possibility of a pay increase. The truth is she was paid \$25,000 under mid range for her position, according to DOLETA standards. We will never get Jennifer back, but we understand the pay issue is being addressed by Michele. Why didn't we say "The Board"? Because they have voted once again not to let each other know what the employees are paid. Why? Steve Looney said he didn't want to know what the employees are paid. Again, Why? I guess because you can't be held accountable for what you don't know. All of this combined with bringing our reserve funds to a safe and responsible level is going to cost money. We predict a major dues increase. The current Board is left holding the bag on this. Please don't blame them for dues increases resulting from the poor management decisions of people like Ron Kisicki, Gary Shaunessey, Bob Davis, Linda Merchant, MaryAnn Crutchfield, and the ever vigilant Finance Committee.

On a Light Note

We always offer our neighbors the opportunity to add to the conversation or be removed from our mailing list, if they wish. Last week we got a hostile, threatening letter saying we were not researching our facts only relying on hearsay and rumor. The letter also said they were going to use Google to find out who we really are and publicly expose our real identity. The letter went on to say it was cowardly not to sign our "real names" to our News letters. Ironically the letter was signed VIPER. The sending email address was viper250@aol.com. We did our research and learned that Viper is none other than Kathleen Ann Green. Originally from Brooklyn, she moved to Trilogy from Ahwatukee in 2022. She also signed the recall petition, based entirely on what someone told her, no personal research. Our research surfaced a lot of really interesting facts about Kathy, that we don't have space to reveal at this time. "Judge not lest ye be judged" Kathy.

Final Thoughts

We have heard only positive reports about our new Executive Director. Michele inherited a financial mess not of her making. Worse yet, some things were deliberately hidden. Think we are bluffing? Trilogy News challenges anyone to send us the budget entry to account for paying Ian Welch or Ursula Mancuso well over \$100,000, **after** they left. Our fear is that once a few of the haters, like Julie Harris, feel they can't control Michele she will be blamed

for our financial problems and the inevitable painful solutions. This is not a club, hobby or game for Michele, it is her career and she deserves every opportunity to be successful. Please Support Michele, she is going to need your help.

Terry Johnson

EXHIBIT N

From: Jerry W <trilogyreporter@gmail.com>
Date: September 16, 2025 at 4:07:43 PM CDT
Subject: Trilogy News

Trilogy News

Is Lori Larsen Lying ...Again?

In our last Trilogy News we stated our Repair and Replacement Fund is supposed to be 60%. The national average is 70%. Lori Larsen in her recent San Tan Press Article stated that the 60% number we cited was simply "a goal". Who can you trust to be telling you the truth, Lori or Trilogy News? In Trilogy's Policy and Procedures List under Repair and Replacement Policy 2022.10.26, sixth paragraph says: Target Threshold Funding Level: The Board sets the R&R Reserve target threshold funding level between 60% and full funding. If the Board believes the R&R Reserve will fall below or exceed its target threshold for an extended period, the Board may take actions such as suspending new capital asset expenditures. *There is nothing in there about a goal, Lori isn't telling the truth.* Look it up for yourself if you want to know who to believe.

Good News For Non Pickleball Club Members

The Pickleball Club has just released the times when the rest of us, who are paying \$30 per month special assessments for remodeling the pickleball among other things, will be allowed to use the pickleball courts. We can use them after 12:00 noon every day. From 8:00 until 12:00 the Pickleball Club has exclusive use of the courts. The assessment covers updates to the Tennis court and Ball Room, but they are open to the rest of us, without restriction. I guess the good news is from 8:00 to 12:00 the rest of us peasants can see how the game is supposed to be played.

If Ignorance is Bliss, We must have the happiest Board of Directors in Gilbert

It is amazing how quickly being elected to the Board of Directors goes to some people's heads. When Greg Bell was Board President, he wanted to institute a Code of Conduct that allowed the Board to SUE other Board Members. If the Board sues someone the association pays the Boards attorney fees. If a Board member is sued, the association pays the Board members attorney fees. In other words, the association (us) pays for both sides of a lawsuit. One of the reasons cited for recalling Morris and Berman was because they would not vote for Greg Bells Code of Conduct, now you know why. Liz Ridge and the current Board have their own ideas on how to deal with a Board member they don't agree with. They want to change the rules to allow the Board to vote someone off the Board. They want to be able to overturn your votes. Fortunately, that would violate Arizona

State Law. The ironic thing is the first person who would be voted off the Board would probably be Liz Ridge. We get a lot of feedback from our readers and one of the most consistent complaints is from people who voted for Liz Ridge and regret it. We have not heard from one person who voted for her that would vote for her again. What we have heard has ranged from disappointment to actual anger. We can't say we disagree. Liz lost her first election for the Board and was unable to even get appointed to any of our committees. Mike Morris worked very hard to help Liz get elected, helped coach her on how to respond at the candidate forum so she wouldn't get caught in a lie like the first time she ran. He worked so hard for her that everyone assumed she shared Mikes views and would support him. That assumption helped get her elected and Mike recalled. Liz didn't get more votes than Greg Bell, she tied him and won by a card draw. Without Mikes individual vote Liz would not have won. Surprise, Surprise! Liz's first chance to show her loyalty to Mike was when the Board selected its vice-president. Liz voted for Gary Shaunassey, who campaigned and voted against her instead of Mike. The frosting on the cake? When Mike later voted for Lori Larsen instead of her for Treasurer, Liz was offended. Liz's record as Board President? Announced that she would not be enforcing the rule about Committee Members using social media to attack people, at least not this time, next time (when she gets recalled) they will strictly enforce the rules. She then decreed "We shall not speak of this again". She stated at an open meeting that people were free to ask questions, but they would not be answered. Far too many Executive (secret) Sessions where no one is allowed to know what is happening. She did not formally reopen the interview process of selecting someone to replace Shaughnessy. She selected a "snowbird" who has owned Trilogy less than a year. Despite his newness to the community, and lack of being elected Adrian has no problem telling long term residents they are "ruining" Trilogy.

AS Always

If you would like to be taken off our mailing list, just ask. If you think we have misrepresented *ANYTHING*, send us proof. If we are wrong, we will write a retraction and apology. We make this offer in every letter and we now have more people on our mailing list than we started out with. Thanks for your support and trusting us.

Terry Johnson