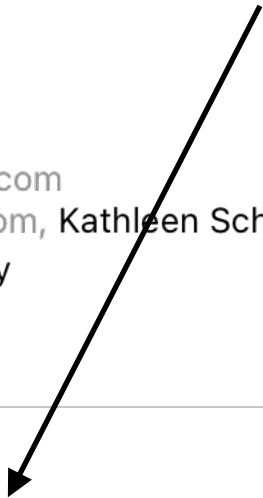


The same day the "Board, Committee Member, and Meeting Conduct Code of Conduct" document was revealed to the members and voted 4 to 1. The document was violation of Arizona Statutes. Meeting minutes, Exhibit 46a, 46b.

From: Charlotte Morgan charriopaseo@gmail.com
Subject: HOA Meeting December 14, 2020
Date: Dec 17, 2020 at 12:16:09 PM
To: Michele Beauchamp mbeaudeesign@icloud.com
Cc: Joanna Homer Jhomer@associatedasset.com, Kathleen Schwartz
kschwartzriopaseo@aol.com, Sean McCarty
seanvillageshoa@gmail.com, Tracy Blake
tracyblakebod@yahoo.com

Michelle,



Hello. I need to discuss with you the HOA meeting on December 14, 2020 that was held online via ZOOM. We had several complaints by members about your conduct. The Board and AAM management were also disappointed. According to the Code of Conduct, the board needs to promptly advise of complaints from members.

The members expect the Board of Directors to focus on the meeting and be fully engaged as items on the agenda are discussed. Several times, you muted your audio and was in a discussion with others in your home. You were texting or on your phone directly in front of your camera. When you missed the vote on the proposal of the Reserve Study it was obvious that you were not interested in the meeting. You continued to interrupt when others were speaking. I even had to ask you to let Sean finish speaking. The discussion on parking was met with condescendence to the Board of Directors. When you said you had an idea about the parking that would not cost anything, I politely asked you to explain your idea in 2-3 sentences. AAM management and members were interested as they asked what your idea was.

The following items in the Code of Conduct were violated.

- Treat other Board members, Committee members, staff and audience with courtesy and respect at all times.
- Behave in a professional and businesslike manner during all meetings.
- Treat other Committee members, Board members, residents, Owners, vendors, guests and staff with courtesy and respect at all times.
- Wait to be formally recognized by the chairperson of the meeting if the Member wishes to speak at the meeting. No Member shall speak out of order or without recognition of the meeting chairperson, nor shall any Member engage in any activity which interrupts or distracts any other Member when another Member has the floor for discussion purposes. At all times, the meeting chairperson shall determine who has the floor to speak and may impose reasonable time limitations pursuant to statute

I want to give you the benefit of the doubt and assume you do not realize how your

actions are being seen by others versus how you intend them. I would be willing to help you with how you are perceived. If you would like, I could meet with you personally or create a key word that the board would be able to say to alert you to your behavior. I believe you have a lot to offer. You need to be aware of how you present ideas. I really hope you will accept our help.

This email is a verbal warning. If your conduct is not corrected, the Board of Directors will begin levying fines against you. You have the right of appeal as stated in the Code of Conduct.

Charlotte