



# CHDB Law

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June 3, 2026

**SENT VIA EMAIL, FIRST-CLASS AND CERTIFIED MAIL**

Gil Lustig  
6341 E. Desert Forest Trail  
Cave Creek, AZ 85331  
[gillustig7@gmail.com](mailto:gillustig7@gmail.com)  
[gilandhelenel@gmail.com](mailto:gilandhelenel@gmail.com)

**Re: Cease and Desist  
Lone Mountain Community Association**

Dear Mr. Lustig:

We represent the interests of the Lone Mountain Community Association (the “Association”). This letter demands that you immediately cease and desist any actions that harass or interfere with the Association’s contractors, employees, and members of its Board of Directors (collectively, “Employees,” as that term is used in A.R.S. § 12-1810). The Association has informed our office that on more than one occasion you have represented yourself to be a member of the Association’s Board of Directors on social media, and you have attempted to give direction to the Association’s community manager. Through a series of acts, you have intentionally created a stressful, and unhealthy work environment for the Association’s Employees. Your actions serve no reasonable purpose, but instead your actions seek to alarm and harass Employees. Additionally, we have been informed that you have been erroneously interpreting Arizona Statutes on community associations, which mistakenly leads other individuals to believe the Association is not lawfully conducting business.

When you hold yourself out to be a Board Member on social media, this prevents the Association from properly conducting its business. Your actions give other individuals the impression that you are a Board Member, and that you have the authority to speak on

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behalf of the Association. Only the members of the Board of Directors or its Employees may speak on behalf of the Association, and only those individuals may bind the Association. When individuals erroneously believe you are a Board Member, this prevents the Association from conducting business efficiently as the Association must correct this misunderstanding and explain that you do not have the authority to speak on behalf of the Association. This prevents the Association from conducting legitimate business.

Additionally, the Association has informed us that on several occasions you have attempted to give direction to the Association's community manager. As you are likely aware, the Association's community manager takes direction from the Association's Board of Directors, not any individual homeowner. When you attempt to give direction to the Association's community manager, this prevents the community manager from conducting her duties, and from otherwise managing the Association. Given the frequency of this conduct, it constitutes harassment.

The Association demands that you cease and desist your harassment of the Association and its Employees. Specifically, you must cease from portraying yourself as a Board Member, and from attempting to issue direction to the Association's community manager. Your conduct serves no legitimate purpose and is harassing.

Your conduct meets the legal definition of Workplace Harassment. It has intentionally caused alarm and annoyance on the part of the Association's Employees, for no reasonable purpose. These are grounds for a court to enter an injunction to stop your harassing conduct pursuant to A.R.S. § 12-1810. The Association may seek an Injunction Against Workplace Harassment to require you to cease such conduct in the future. **In an effort to avoid such an Injunction, the Association demands that you cease and desist your conduct immediately.** Additionally, the Association requests that you no longer erroneously interpret Arizona Statutes regarding community associations. This further confuses the Membership and falsely gives the impression that the Association is not lawfully conducting business.

Sincerely,



Erin E. McManis, Esq.  
CHDB Law

